

Occupational Health Specialist Nurse - 2100008B

Closing date: Sep 26, 2021

Job Purpose

To provide a comprehensive occupational health service for ground staff, in liaison with the Physicians assigned to Occupational Medicine. This should include designing, developing and implementing standards and policies on occupational health surveillance and education. Contributes to the implementation of sickness and industrial injury absence management strategies for ground staff to facilitate an early and safe return to work, provides consultancy and advice as required in areas of occupational health, and participates in the company wide Health and Safety programmes.

Job Outline:

- Lead and provide a range of health protection/surveillance activities for company staff as required. This can include but is not limited to, workplace health surveillance and screening, pre-employment screening, case management of uncomplicated Industrial Injury and long term sick leave patients and staff vaccination programs.
- Liaise closely with senior line management and Group Safety. Communicate safety concerns to relevant managers and provide advice on appropriate solutions. Work with line management to formulate and implement improvements relating to occupational health. For example: designing education materials and delivering key information at team/management meetings.
- Research, develop and provide suggestions for implementation of pre-employment medical standards and periodic health checks for safety critical ground staff, liaising closely with internal departments and external authorities and licensing bodies. Benchmark appropriately to ensure the company is following or exceeding best practice.
- Design and generate sickness and industrial injury medical reports related to ground staff and provide inputs into the case management and rehabilitation of long term absences with line manager, HR and the treating physician.
- Conduct a range of assessments and workplace inspections as mandated by regulations, for example assessments relating to display screen equipment (DSE), liaising with / supporting Group Safety where appropriate in relation to assessments and inspections for personal protective equipment (PPE) and control of substances hazardous to health (COSHH). Ensure that professional knowledge and awareness of best practice in this area is developed and maintained.
- Conduct needs assessment for health promotion within the company, priorities activities in consultation with management, develop and deliver targeted health initiatives. Monitor effectiveness of interventions through audit.
- Keep contemporaneous medical records. Maintain medical confidentiality and ethical standards in accordance with professional body and EK policy. Undertake quality improvement initiatives, both for delivery of service and for improvement of professional standards within the department.
- Responsible for maintaining expertise and providing information and relevant advice on infection control and disposal of clinical waste in the work place, for departments as directed by Doctor (Occupational Medicine).
- Lead and supervise the Occupational Health Operational Team consisting of Nurses and Administration staff.

Specific to one post holder:

- Perform an oversight role in relation to the provision of occupational health services including allocation of work.

Qualifications & Experience

Qualifications:

Degree or Honours (12+3 or equivalent

Knowledge/Skills:

- Degree preferably in Nursing.
- Medical/Safety.Nurse 5+ Years

Experience:

- Occupational Health Nursing.
- Post-registration experience in a recognized medical institution with evidence of continuing education and professional development.
- 2 years experience in Occupational Medicine is desirable.
- Leadership experience desirable
- Post graduate Occupational Health Diploma essential.
- Must be licensed to practice as a Registered Nurse in the Emirate of Dubai, by DHA
- Leadership Role : YES
- Safety Sensitive Role: No

Salary & Benefits

Join us in Dubai and enjoy an attractive tax-free salary and travel benefits that are exclusive to our industry, including discounts on flights and hotels stays around the world. You can find out more information about our employee benefits in the Working Here section of our website www.emirates.com/careers. Further information on what's it like to live and work in our cosmopolitan home city, can be found in the Dubai Lifestyle section.